

QUALITY POLICY

As a responsible corporate citizen in the manufacture of automotive lighting, Components and Luminaires for Interior Lighting, Streetlights and Industrial Lighting and associated processes, Lumotech [Pty] Ltd. is committed to leverage all global resources and materials, processes, and equipment expertise to safely produce sufficient volume of low cost, high quality product and flawlessly execute all programs in order to satisfy the needs of all our stakeholders.

The needs and expectations of customers and the ultimate users of our products are paramount in the strategic planning and daily operations of our company. We are committed to providing our customers with the highest quality products, services and solutions in order to meet and exceed our business goals and expectations.

To ensure that our dedication is realised, we have adopted the following quality principles to provide guidance to Lumotech South Africa, in the conduct of our daily business practices:

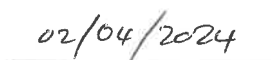
- We are committed to comply and support the requirements of the integrated business management system and standard operating procedures which direct and control specific work instructions and to continually improve the effectiveness thereof;
- We are committed to defect free processes and products. Product and service quality shall be first among equals with schedules and costs. The instruments of prevention engineering shall be an integral part of all work. Failure, if predicted or detected, will be investigated to establish root causes and permanent corrective actions will be taken to prevent reoccurrence;
- To achieve our goal of continual improvement we will set and review business objectives and targets annually;
- We are committed to listening and responding to our customer's needs and expectations;
- We are committed to demonstrate personal accountability for the quality of our work;
- We are committed to building a team approach to maximise the individual's contribution through the continuous development of all employees to fulfil their aspirations and meet the business needs;
- We are committed to the long-term financial security, success and growth of our business through excellence, professionalism and high productivity in all that we do;
- We place priority on compliance to national and international regulatory requirements that apply to our products, processes and property.
- This policy is communicated and available to all company personnel.
- This Policy is available to relevant interested parties, as appropriate.

I, the undersigned and the Lumotech Senior Management Team are totally committed to this policy and the principles contained in it, and will ensure that it is effectively implemented and maintained by all Lumotech personnel.

A handwritten signature in dark ink, appearing to read 'Jaco du Plessis', is written over a horizontal line.

Jaco du Plessis

Managing Director

A handwritten date '02/04/2024' is written over a horizontal line.

Date